

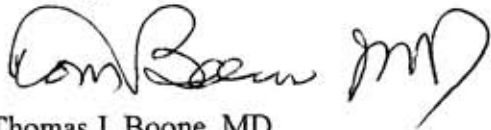
Thomas J. Boone, MD
5th and King Street
Chewelah, Washington 99109
(509) 935-8711

RE: Paul Odian

To Whom It May Concern:

I have known Paul for many years. I have sent patients to him for his professional services of massage. This included many patients with different musculoskeletal problems. I have also been a patient of his. I found him to be very helpful to all of my patients who have gone to see him, and he is extremely professional and has been very good with the patients that I have sent to him. I would recommend him very highly to be part of your provider network as a massage therapist. He provides very comprehensive approach to massage. I have also found Paul to be very practical. In this regard, if he feels that he cannot help the patient he will let the patient know and contact me with other suggestions. I give Paul an excellent recommendation, and again I would recommend him to be part of your provider network as a massage therapist.

Sincerely,

A handwritten signature in black ink that reads "Tom Boone MD". The signature is written in a cursive, flowing style.

Thomas J. Boone, MD

TJB:TN